THE BOARD OF COMMISSIONERS OF GRAND TRAVERSE COUNTY

AND

THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES

SUPERVISORY BARGAINING UNIT

Letter of Understanding

WHEREAS, the parties recently agreed to a Collective Bargaining Agreement with a term of January 1, 2022 through December 31, 2023; and

WHEREAS, the parties agree to the employer's improved wage increase of an additional 1.5% to each classification increase effective the payroll following December 31, 2021.

THEREFORE, it is agreed as follows:

- 1. Effective the payroll following December 31, 2021, 1.5% wage increase to each classification.
- 2. All other terms of the Collective Bargaining Agreement between the parties will govern the terms and conditions of employment for the employees. It is expressly understood that this Letter of Understanding will be without precedent or prejudice for any future circumstances.

IN WITNESS WHEREOF the parties hereto by their duly authorized representatives agree to this Letter of Understanding effective the date it is fully executed.

FOR THE EMPLOYER

FOR THE UNION

Rob Hentschel, Chatigerson

Board of Commissioners

Jeff Apselv ()
Business Representative

Nate Alger, Administrator

Grand Traverse County

APPROVED AS TO FORM FOR COUNTY OF GRAND TRAVERSE COHL, STOKER & TOSKEY, P.C. By: Mattis D. Nordfjord 12/28/2021

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